

# ESG Performance Statement

This section aims to inform MYTILINEOS' Stakeholders about its performance on Environmental, Social and Governance (ESG) issues, as well as on the evolution of the significant performance indicators that the Company monitors (3-year trends).

MYTILINEOS takes a holistic approach to ESG criteria, enhancing its ability to create long-term value. The integration of ESG criteria in its business strategy is an important element for the responsible development of the Company, since through it seeks to:

- align its environmental, social and ethical priorities and values with its business objectives, and
- implement policies and initiatives that contribute to better management of relevant risks and opportunities by enhancing its sustainability.

At the same time, this process enhances the Company's response to specific requests related to ESG criteria, including:

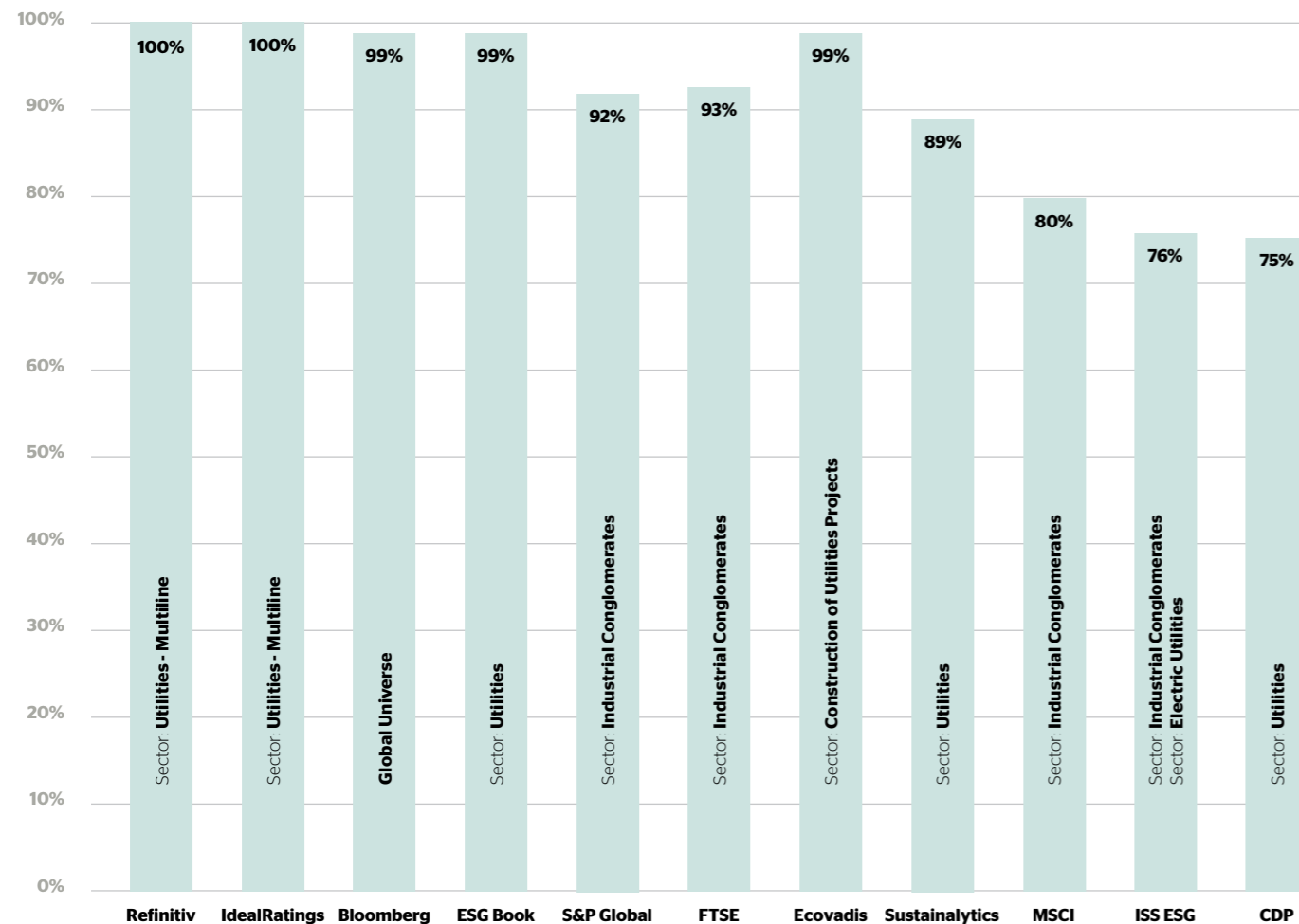
- the ever-increasing demand for relevant requests from investors and credit institutions,
- providing specialized information in the context of ESG ratings received from international organizations and
- increasing requirements in the context of Sustainable Development reporting.

International independent ESG rating agencies monitor MYTILINEOS' performance on an annual basis and, through different methodologies, evaluate the practices applied to manage and minimize ESG risks and exploit the corresponding opportunities in its operation.

In 2023, the Company received 16 ESG ratings, while remaining on track to further improve its performance and achieving significant progress, which led it to the top 10% of the best ESG performers in its field, in 7 of the 12 international organizations that evaluate it.

## MYTILINEOS' percentage position in ESG rating agencies

(means that the company's performance is better than the specific percentage of the compared companies in the same rating and in the same industry)



## Presence in international sustainability indices & ESG ratings



MYTILINEOS is the only company, based in Greece, selected to participate in the Dow Jones Sustainability Index Emerging Markets for 2<sup>nd</sup> consecutive year



MYTILINEOS, with a performance that ranks it in the top 8% of companies in its sector, participates in the Sustainability Yearbook 2023 for 2<sup>nd</sup> consecutive year.



MYTILINEOS joined, for the 1<sup>st</sup> time, the group of leading companies in the MSCI ESG Ratings index, achieving an excellent ESG performance of "AA".



MYTILINEOS managed, for the 1<sup>st</sup> time, to be in the top 11% of Energy companies with the lowest ESG risk.



MYTILINEOS maintained its performance (Level B), confirming once again that it undertakes coordinated actions on climate change and water resources management.



MYTILINEOS was awarded for the 1<sup>st</sup> time with the highest distinction Platinum Award for its practices in Sustainable Development and is now one of the best performing companies.



MYTILINEOS achieved for the 3<sup>rd</sup> consecutive year the highest score in the categories "Environment" and "Society" of the ISS Quality Score index.



MYTILINEOS is ranked in the top 7% of companies with the highest ESG performance in the category "Industrial Goods & Services".



For the 1<sup>st</sup> time, MYTILINEOS managed to be in the top 1% of companies globally with the best sustainability performance, as assessed under the SASB standard.



MYTILINEOS ranks 2<sup>nd</sup> among 49 companies in the "Multiline Utilities" sector, with excellent ESG performance and a high degree of transparency in disclosing data on material ESG issues.