

BUSINESS CONTINUITY POLICY

Metlen Energy & Metals S.A. | M Power Projects recognizes the need to ensure the continuous and uninterrupted operation of its activities for the benefit of its clients, shareholders, and other interested parties.

To this end, it has implemented a Business Continuity Management System (BCMS) in accordance with the international standard for business continuity, ISO 22301:2019.

M Power Projects operates in the following sectors:

Design, Development, Procurement, Management, Construction, Commissioning, Operation and Maintenance of Turn – Key Projects:

- **Energy Production, Transmission, Distribution & Storage, Infrastructure, Building, Electromechanical, Wastewater & Water Treatment Plants**
- **Waste Water, Solid Waste & Waste Gases Treatment Plants & Equipment**
- **Environmental Protection Systems, Industrial Liquid Waste & Sludges, Recycling, Harbour, Hydraulic**
- **Plants for Remediation of Contaminated Soils, Ground Water & Surface Water**
- **IT Automation & Communication Technology**

M Power Projects sets strategic and tactical business continuity objectives, allocates the necessary resources to achieve them, and regularly monitors and evaluates them to ensure their ongoing relevance.

The company considers applicable standards, legislation, regulations, and their implementation guidelines in all its activities, and is committed to meeting these requirements, complying with the ISO 22301:2019 Standard, and continuously improving the Business Continuity Management System. It provides the necessary resources for these efforts.

This Policy is reviewed regularly and in the event of significant changes to ensure its ongoing validity and effectiveness.

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Kostas Horinos
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